

Exceptional Opportunity Wellspring Academy Trust



Post Title: Strategic Inclusion Lead
Reporting to: Head of School

Hours: 37 hours per week, TTO+10 days
Salary: SCP pt 33–38 (£37,568–£42,614 FTE)
(£33,103 –£38,737 pro rata)



Wellspring Academy Trust is a growing Multi-Academy Trust with twenty-eight Academies, making the Trust one of the largest in the North. We are committed to making a difference to the lives and life chances of the young people and the communities we serve and believe in the potential of our team to achieve remarkable things.

An opportunity has arisen for a Strategic Inclusion Lead to join our team at Victoria Primary Academy. We are looking for a leader who believes in the infinite potential of our children and is passionate about their role in unlocking their future. Through working closely with all staff to develop a highly sophisticated team, we welcome applications from those with expertise in meeting the needs of young people in schools with a proven track record of their impact upon one or more school communities. Victoria is at an exciting point in its journey, with the next few years highly focused on developing excellence in all that we do. We believe in the right of all pupils to enjoy safe, happy, and productive school days full of fun, and we know that our staff and young people are keen to play their part in a relational school culture with kindness at its heart.

The post of Strategic Inclusion Lead is a key post in our approach to working with young people and seeking curriculum solutions to enable success. You will be working alongside SLT to strategically lead all aspects of pupil behaviour and safety. You will be working closely with students, parents, staff, and outside agencies on a regular basis and will need to be able to form excellent relationships with all members of our community. As well as the day to day leading of pastoral well-being, the role would involve coaching staff and delivering training on aspects of safeguarding & student well-being, scrutiny of data and planning for improvement. Unconditional Positive Regard is at the centre of everything we do, and the successful candidate must have the personal qualities and resilience to work in this ethos.

Wellspring Academy Trust has a reputation for excellence in this area and your professional development within this field is guaranteed. You will be joining a vibrant community of experts in restorative practice across the Trust, where your contribution to the conversation will be warmly welcomed.

At Victoria Primary Academy, you will discover a building jam-packed full of beautiful little people, and teaching teams who are passionate about offering the very best quality provision in all aspects of the school experience – because we simply believe they deserve nothing less. Visit our website <https://vpaleeds.co.uk/> for more information about our school.



If you:

- Have a proven track record of your experience and impact in meeting the needs of pupils with challenging behaviours
- Are committed to your own professional development and excited to join a vibrant learning community in this field
- Are a strong team player who enjoys collaboration with colleagues who can influence and shape the behaviour of adults and children
- Are passionate about every child's entitlement to safe and happy primary school days and believe that it is possible for every member of the school community to play their part

...then we want to hear from you.

What can we offer?

- An excellent career opportunity with a vibrant Trust
- A challenging and multi-faceted role
- The opportunity to really make a difference to the lives and life chances of our pupils
- Excellent professional development opportunities

Interested applicants are invited to speak with Executive Principal, Sam Bailey, to find out more.

Wellspring Academy Trust is committed to safeguarding and promoting the welfare of our pupils. All posts are offered subject to enhanced DBS checks. References will be taken up prior to interview.

If you are currently living overseas or have lived / worked overseas in the last five years please be aware that you will be required to provide an overseas criminal records check from the country/countries you have resided in, if you are the preferred candidate for the post.

Zero
Permanent
exclusions from
Wellspring
Academies

Top 5%
of Trusts in
England by number
of Academies

>50%
of our
Academies are
CONVERTERS

Top 10
Most Improved
in England
(Forest Academy,
2015)

Top 5
Most Improved
in England
(Beacon Academy,
Progress 8 progress
measure, 2017)

Reporting to	Head of School
Duration of Post	Permanent
Hours	37 hours per week (8.00–4.00) TTO+10days
Salary	SCP 33–38
Start Date	September 2022
Closing Date	15th June 2022
Interview Date	22nd June 2022
Applications	For further information about the role, candidates are warmly encouraged to visit us. To arrange an appointment or to return your completed application, please contact t.connolly@wellspringacademies.org.uk

